Missouri State Employee Recognition Week

May 5-9, 2008

What is State Employee Recognition Week?

State Employee Recognition Week is a time set aside to better inform people about the wide variety of services provided by state employees. It is also a time to show appreciation to the employees who ensure that our government is the best in the world.

State Employee Recognition Week is an occasion to recognize every agency's involvement in the local community – the innovative programs that enhance the quality of life, and all successful efforts to improve customer service for Missouri citizens.

It is also a time to notice the outstanding state employees we work with every day – people who have chosen to make a career of public service.

Obviously, there is a temptation when budgets are tight, to feel that activities to show appreciation to employees are inappropriate. In fact, it is more important than ever.

Tell employees who continue the important work of their agency that their dedication and sacrifices are noticed and appreciated.

It is important to put a face to state service. Each manager, supervisor and employee – whether behind the scene, or out in front – is the face that someone turns to for help and assistance every day. State Employee Recognition Week reminds us of the dedication it takes to fulfill each agency's mission, and the pride employees take in the work they do.



State Employee Recognition Week is coordinated by: Office of Administration, <u>Division of Personnel</u>
<u>Training and Development Section</u>

State Employee Recognition Day (SERD) is May 2, 2008

Be sure to attend Recognition Day events held on the south lawn of the State Capitol Building. See the agenda.

At the event, state agencies, organizations, and local businesses will have displays and information available to the public highlighting their accomplishments and services.

Vendor locator maps:

Capitol Building South Lawn
Truman Building 2nd and 4th Floors [rain alternate]

State Employees who work in the Jefferson City area will be allowed some flexibility in their lunch schedules to attend this event. Contact your agency <u>coordinator</u> for details.

The Office of Administration in conjunction with the Jefferson City Area Chamber of Commerce will sponsor the following:

- Shuttle service to and from the event
- Hot dogs, soft drinks, etc.
- Entertainment
- Prizes from local vendors
- Advertisement expressing appreciation to state employees

During a special award ceremony, attended by Governor Blunt and various dignitaries, the 2008 Missouri State Employee Awards of Distinction will be presented in the following categories:

- Public Service: Awarded for outstanding dedication to the advancement of state service which enhances the quality of life to citizens that is far and above the employee's normal job requirements.
- Human Relations: Awarded for outstanding contributions toward enhancing the quality and morale of the workplace, or creating a better public image of state government.
- Innovative Suggestion of the Year: Awarded to an employee who submitted a suggestion via the Missouri Relies on Everyone (MoRE) State Employee Suggestion System that best exemplifies how the ideas of state employees can serve to initiate and/or establish a new method, practice, plan or design which provides an "added value" to state government, or solves a unique problem in a creative manner.
- Safety and Heroism: Awarded for demonstrating exceptional judgment or courage in a potentially serious situation outside the scope of the workplace.

Click <u>here</u> to view a list of <u>award</u> winners and a brief description of their accomplishment.

To find out how each state agency plans to recognize their state employees, <u>click here</u> or contact the agency <u>coordinator</u>.

View the State Employee Recognition Week poster.

"America is a vibrant force for freedom and prosperity, and our public servants are one of our Nation's greatest assets."